

UK HealthCare Pre-employment COVID Vaccination Process

The COVID vaccination requirement is posted in all payroll class 1500 job descriptions (including residents/fellows) as of September 8, 2021. Individuals employed after September 15, 2021, are required to submit their vaccination status or receive an approved religious or medical exemption as a condition of employment.

All employment “offers” completed through the match process are contingent upon the new hire successfully completing the pre-employment screening requirements, which include the new COVID-19 vaccination requirement (or approved religious or medical exemption).

All employment offers are contingent upon successfully passing the pre-employment requirements. These requirements are comprised of a national background check, a drug screen, and health measures including COVID-19 vaccination (or approved religious or medical exemption). All requirements must be completed prior to your first day of employment. Failure to complete any of these requirements can result in your employment offer being withdrawn.