

**University of Kentucky  
Graduate Medical Education  
House Staff Council**

**Purpose:**

University of Kentucky Graduate Medical Education (GME), in conjunction with the UK Healthcare Enterprise and affiliated entities, is committed to providing an educational and work environment in which house staff may raise and resolve issues without fear of intimidation or retaliation. As stakeholders, house staff need opportunities to share their perspectives and pool their expertise to effectively contribute to their education and patient care experiences. The goals of the House Staff Council are to work with those involved in GME:

- on issues relating to the promotion of high quality patient care and educational experiences throughout the various training venues
- to actively participate in quality improvement at training sites
- to effectively address issues that affect house staff quality of training life and the training environment including, but not limited to, call quarters, access to information, meal availability, and resources to reduce non-educational activities.

The House Staff Council will not deal with individual house staff concerns or disputes regarding individual clinical and educational performance, conduct and/or eligibility to continue in a graduate medical education program.

**Definitions:**

“House officer” (plural “house officers;” collective “house staff”) – any intern, resident or fellow who is actively participating in a graduate medical education program (both ACGME-accredited and non-ACGME-accredited) that is supervised by the Graduate Medical Education Committee and is on the house staff rolls.

**Policy:**

**Structure of the House Staff Council:**

The House Staff Council will be a recognized subcommittee under the auspices of the Graduate Medical Education Committee (GMEC). It will be comprised of one peer-selected member and one alternate from each of the following Graduate Medical Education training programs elected annually.

Anesthesiology	Orthopaedic Surgery
Dentistry-General	Otolaryngology
Dentistry-Pediatrics	Pathology-Anatomic and Clinical
Emergency Medicine	Pediatrics
UK Family Medicine	Pharmacy
Internal Medicine	Physical Medicine and Rehabilitation
Internal Medicine-Pediatrics	Plastic Surgery
Neurological Surgery	Psychiatry
Neurology	Radiology-Diagnostic
Obstetrics and Gynecology	Surgery-General/Prelim
Ophthalmology	Urology
Oral & Maxillofacial Surgery	

Additional peer-selected members may be nominated from the following training programs:

Cardiovascular Disease	Neonatal-Perinatal Medicine
Child Neurology	Nephrology
Cytopathology	Neuropathology
Child and Adolescent Psychiatry	Occupational Medicine
Endocrinology	Orthopaedic Sports Medicine
Rural Family Medicine- Hazard	Pediatrics/Psychiatry/Child Psychiatry
Rural Family Medicine- Morehead	Pulmonary Disease and Critical Care Medicine
Family Medicine Sports Medicine	Preventive Medicine
Gastroenterology	Radiation Oncology
Hematology and Oncology	Rheumatology
Infectious Disease	Surgical Critical Care
Interventional Cardiology	Vascular Surgery
Medical Physics	

All members of the House Staff Council will serve as house staff ombudspersons for any concerns related to the goals of the Council as listed above. As such, members may be contacted by house staff peers to bring forth concerns (within the purview of the Council) to the full House Staff Council for discussion.

An Executive Committee of the House Staff Council consisting of five representatives will be elected. Two of these individuals will be elected to serve as co-chairs of the House staff Council. These two individuals will also serve as Ex Officio members of the Medical Staff Executive Committee. All members of the Executive Committee for the House Staff Council will serve as voting members of the Graduate Medical Education Committee (GMEC).

#### **UK Healthcare and Graduate Medical Education Representation to the House Staff Council:**

Ex-Officio members of the House Staff Council will consist of the Assistant Dean for Graduate Medical Education, the Director for Graduate Medical Education, Chief Administrative Officer of UK Chandler Hospital, Senior Nurse Administrator, and an IT Education/Technical Projects Specialist. These representatives will not be voting members.

#### **Meeting Dates and Times:**

The council, at the first official meeting, will determine future monthly meeting dates and times of the House Staff Council.

Approved by the GMEC: October 28, 2009