

Graduate Medical Education Leave and Benefits 2021-2022

Vacation and Leave

The University provides up to three vacation weeks per year (10 days per year for PGY1 and 15 days per year for PGY2+). Leave time is also provided for eight holidays plus four bonus holiday days. Annual sick leave is available. Residents and Fellows must be aware of and meet their specific board eligibility requirements regarding time spent on rotations in that specialty and the maximum time off permitted without requiring makeup of that time.

Health, Vision, and Dental Insurance

The University provides a generous benefits package with a variety of options for health, dental, and vision coverage for Residents and Fellows and their covered dependents. All enrollees are provided the UK credit for plans and coverage levels. Information on plan options, coverage details, and premiums can be found on the [UK Human Resources Benefits](#) site.

Life and Disability Insurance

Life insurance coverage for one times the amount of the annual stipend is provided at no cost to Residents and Fellows. Optional life insurance coverage, up to eight times the annual stipend amount, may be purchased. Please refer to the [UK Benefits Life Insurance](#) for details. Long Term Disability insurance is provided at no cost, effective after twelve months of employment. Participation in additional [Voluntary Insurance Plans](#) is also available.

Kentucky Dental and Medical Licensure

The University covers the cost of the original licensure plus yearly renewal fees for Dentistry Residents and Fellows and the cost of required original licensures plus yearly renewal fees for Medical Residents and Fellows.

Educational Funds

Educational fund benefits vary by program, location, and department. Funds may be provided to cover expenses for books, conferences, educational materials, training, and equipment necessary to fulfill employment responsibilities and educational needs. For further information, please consult with your program.

Additional Benefits

The University also provides additional benefits to Resident/Fellows depending on location and program. These benefits may include pagers, lab coats, scrubs, meal money, and parking allowances. Benefits vary by program and campus locations. Please consult with your program representatives for further information.

The University, along with regional campus locations, offers a wide variety of wellness benefits to our residents and fellows. Our goal is to foster a supportive learning environment where our trainees can achieve their highest potential through the integration of the physical, social, emotional, spiritual and economic dimensions of their lives. These opportunities can be explored at [GME Wellness](#).

Retirement Benefits

Residents and Fellows are eligible for the University's retirement matching savings plan. In addition, Residents and Fellows may contribute to the University's voluntary retirement plan. For your advantage, retirement contributions are pre-tax. You will own, or vest, the University's contributions, plus the investment earnings, after 3 years of employment. While there are withdrawal restrictions, you always maintain ownership of your contributions. Retirement enrollment is optional for employees under 30. Additional retirement information located at [Retirement Savings Plan](#).